UNITED
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Economic and Social Council

Distr.
GENERAL

E/C.10/1992/7
30 March 1992

ORIGINAL: ENGLISH

COMMISSION ON TRANSNATIONAL
CORPORATIONS
Eighteenth session
23-24 January 1992
and 8-15 April 1992
Item 5 of the provisional agenda*

# TRANSNATIONAL CORPORATIONS IN SOUTH AFRICA

## List of transnational corporations with interests in South Africa

## Report of the Secretary-General

SUMMARY

During the past year there has not been a great deal of new equity investment by transnational corporations (TNCs) in South Africa, although a number of European and Far Eastern firms appear to be conducting extensive investigations of business possibilities there. United States firms generally seem more cautious. Despite the lifting of some sanctions, many companies that had disinvested have been slow to reacquire equity holdings in South Africa, owing partly to such factors as political uncertainty, continuing labour unrest and protracted economic recession.

The current report updates the lists of TNCs with equity interests in South Africa and those which have disinvested. In addition, for the first time, the Secretariat has invited TNCs to report on their contribution in terms of education, training, business development, health, housing and other social responsibility programmes. By doing so, the Secretariat hopes to shed some light on the prospects and potential for TNCs' future participation in the task of establishing a democratic, non-racial South Africa.

* E/C.10/1992/1/Add.1.

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1. This document is the fifth in a series prepared in response to Economic and Social Council resolutions, the latest of which is E/1991/54 of 26 July 1991. Previous reports were dated September 1985, 8 February 1988 (E/C.10/1988/23 and Corr.1-3), 3 March and 18 August 1989 (E/1989/17 and E/C.10/AC.4/1989/8), respectively, and 22 March 1991 (E/C.10/1991/11).

2. Publicly available sources furnish material for updating the list and encompass annual reports, company directories, business and trade directories, specialized publications, and business newspapers and magazines. Particularly useful have been various editions or issues of: Who Owns Whom (London, Dun and Bradstreet); Handbuch der Grossunternehmen and Konzerne in Schaubildern (Darmstadt, Hoppenstedt); Unified List of United States Companies Doing Business in South Africa (New York, The Africa Fund); International Business in South Africa and U.S. Business in South Africa (Washington, D.C., Investor Responsibility Research Center); Principal International Businesses (New York, Dun and Bradstreet); McGregor's Who Owns Whom; The Investors' Handbook (Cape Town, Juta); The Bankers' Almanac (East Grinstead, Reed Information Services); The Financial Mail (Johannesburg); The Economist (London); Africa Analysis (London); The Financial Times (London); The Wall Street Journal (New York); and The New York Times.

3. Data from those sources, among others, and from the 1991 list of transnational corporations in South Africa, formed the basis on which requests were sent to firms for verification, confirmation and corrections, as applicable. Recipients were advised by correspondence that the Centre's information would be assumed to be accurate if no reply was received by mid-February 1992, at the latest.

4. List 1 covers TNCs that have disposed of their equity interests in South Africa, with indications, when known, as to their retention of non-equity interests such as franchising, distribution, sales, trade mark or trade name use, and transfer of technology, and the existence of inactive (dormant or "shell") companies. Most businesses that have relinquished their equity holdings still have some kind of non-equity ties, the maintenance of which involves a smaller financial outlay and a lower risk of political ostracism by the international community.

5. List 2 is composed of businesses identified as having a direct or indirect equity ownership of more than 10 per cent in one or more subsidiaries/affiliates in South Africa. If both the parent corporation and its subsidiary/affiliate are known to operate independently and to control operations in South Africa, both appear on the list. TNCs that are in the process of disposing of their interests and those that have reduced them are identified in footnotes. Where conflicting information existed or clarification was not forthcoming, a company's name was excluded. The lists in previous documents and those in the current one may not be altogether comparable because some firms that were not included earlier have been added.

6. Over the years many TNCs electing to remain in South Africa have stated that a major reason for doing so was to benefit the indigenous population. In the period of political transition now under way, TNCs have extensive opportunities to strengthen the economy of a future democratic, non-racial South Africa by instituting social responsibility programmes and/or expanding those already in progress. Accordingly, a questionnaire was appended to letters of inquiry, asking:

(a) Was the TNC a signatory of any social responsibility programme endorsed by any home country/regional group?

(b) Was it currently sponsoring additional social responsibility programmes or activities in education, training, business development, health, housing or other areas?

(c) Was it planning to expand any of the programmes already extant?

(d) Was it planning to establish new or additional social responsibility programmes?

7. A good number of enterprises with no equity interests in South Africa may have a presence there in the form of a low-profile branch or representative office, which often can function with a minimal staff to perform certain basic but vital services. A sector where that can be observed is banking, which is still subject to sanctions. Several European banks maintain representative offices in South Africa, and these are listed below by country. Their number has remained fairly constant over the last decade.

Table 1. European banks with representative offices in South Africa

| Home country | Name |
|---|---|
| France | Banque Française du Commerce Extérieur |
| Germany | Bayerische Hypotheken- und Wechselbank AG |
| | Bayerische Landesbank Girozentrale |
| | Bayerische Vereinsbank AG |
| | Berliner Handels- und Frankfurter Bank a/ |
| | Commerzbank AG b/ |
| | Deutsche Bank AG |
| | Dresdner Bank AG |
| Switzerland | Schweizerische Bankgesellschaft/Union Bank of Switzerland |
| | Schweizerischer Bankverein/Swiss Bank Corporation |
| United Kingdom | Standard Chartered PLC |

Source: Investor Responsibility Research Center, International Business in South Africa, 1991 (Washington, D.C., 1991).

a/ A "freelance associate" represents the bank in South Africa.

b/ Also has equity interests in South Africa. See list 2.

8. Reported recently as having established a presence in South Africa are the Bank of Taiwan 1/ and Crédit Lyonnais (France). 2/ Al Baraka Bank, a R20 million joint venture with capital provided by South African Muslims and Saudi Arabia's Dallah al-Baraka, has opened a branch in Cape Town, but claims the new undertaking does not contravene existing sanctions because it will deal only with Muslims. 3/

9. The Chairman of the Special Committee Against Apartheid has said that the removal of restrictions not specifically mentioned in United Nations resolutions, including those on air links, "should be seen in the context of the phased lifting of sanctions". 4/ Nonetheless, increased air traffic to and from South Africa already attests to that country's continuing re-integration into the international community. In July 1991, Cathay Pacific Airways Ltd. of Hong Kong became the first Far Eastern airline to fly to South Africa. 5/ Negotiations are now taking place between South Africa and the United Kingdom for a new bilateral air service agreement, which is expected to eliminate many restrictions on the route from the former country to the latter. 6/ South African Airways (SAA) now offers package deals specifically designed to improve tourism from other countries on the African continent, owing to the resumption of relations between a number of other African nations and South Africa. SAA is also in the process of acquiring from a French firm a number of airbuses to be used on flights within the country, another sign that it anticipates a further acceleration in air traffic. 7/ Table 2 below shows airlines that have maintained a presence in South Africa, along with those which established (or re-established) presences there in 1991.

Table 2. Airlines with offices in South Africa

| Name | Year(s) in operation | Type of service |
|---|---|---|
| Air Botswana | 1991 | Branch office |
| Air France | 1989-1991 | Airline and tourist service |
| Air Mauritius | 1991 | Branch office |
| Air Portugal (TAP) | 1990-1991 | Transport services |
| Air Zimbabwe | 1991 | Sales office |
| British Airways | 1989-1991 | Airline ticket sales |
| Cathay Pacific Airways (Taiwan) | 1991 | Airline service |
| China Airlines (Taiwan) | 1991 | Ticket office |
| Japan Air lines | 1989-1991 | NA |
| KLM Royal Dutch Airlines | 1990-1991 | Small local organization |
| Lufthansa | 1989-1991 | Airline services |
| Namib Air | 1991 | Branch offices |
| Qantas Airways | 1990-1991 | NA |
| Schweizerische Luftverkehr AG/-Swissair | 1989-1991 | Air carrier and catering services |

Sources: Investor Responsibility Research Center, International Business in South Africa, 1989, 1990, and 1991 (Washington, D.C., 1989, 1990 and 1991).

Note: NA indicates information not available.

## Notes

1/ Financial Mail, 20 December 1991, p. 23.

2/ Investor Responsibility Research Center, "International Directory Update", January 1992, p. 12.

3/ Financial Mail, 3 January 1992, p. 6.

4/ United Nations, Centre Against Apartheid, "Notes and Documents", No. 4 (February 1992), p. 6.

5/ Financial Mail, 12 July 1991, p. 6.

6/ Financial Mail, 6 March 1992, p. 69.

7/ "South Africa (after apartheid)", Industry Week, 4 November 1991, p. 51.

List 1. Companies which have disposed of their equity interests in South Africa

Australia

Clyde Industries Ltd. a/, b/
The Colonial Mutual Life Assurance Society Ltd.
(Comeng Holdings) now ANI Corporation Ltd. a/
Commonwealth Industrial Gases Ltd.
Elders IXL Ltd.
Evergreen International Group
General Publishers Ltd.
The Hanimex Group Ltd. a/
Henselite (Australia) Pty. Ltd.
(Leichardt Exploration Ltd.)
(Monier Ltd.) parent: BTR Australia Ltd.
National Mutual Life Association
Nicholas Kiwi Australasia Ltd.
(Nylex Corporation) parent: BTR Australia Ltd.
(Pioneer Concrete Services Ltd.) parent: Pioneer International Ltd. b/
(Placer Holdings Ltd.) parent: Placer Development Ltd.
(Reckitt & Colman Australia Ltd.) parent: Reckitt & Colman PLC (United Kingdom)
Repco Corporation Ltd.
Sunbeam Corporation
Tubemakers of Australia
(George Weston Foods Ltd.) parent: Wittington Investments Ltd. (United Kingdom)
(Wormald International) parent: Tyco Laboratories Inc. (United States) a/

Austria

Mayr-Melnhof Karton GmbH

Belgium

Ateliers de Constructions Electriques de Charleroi SA(ACEC) a/
Bekaert NV a/
Kredietbank NV a/
Lastek NV
Petrofina SA a/

Canada

Alcan Aluminium Ltd. a/
(AMCA International Ltd.) parent: Canadian Pacific Ltd.
American Barrick Resources
(Barringer Research Ltd.), owned by Barringer Resources Ltd. (United States) b/
Bata Ltd.
Bauer and Crosby Inc.
J. K. S. Boyles International Ltd. a/

Canada (continued)

(C.I.L. Inc.) parent: Imperial Chemical Industries of Canada Ltd.
Canada Development Corporation
Canadian Pacific Ltd. a/
Champion Road Machinery Ltd. a/
Cobra Metals and Minerals Inc.
Cominco Ltd.
Convexco Ltd.
Delcan-de Leeuw Cather Ltd. (Delcanda)
Dominion Textile Inc.
Falconbridge Ltd. b/
(Ford Motor Company of Canada) parent: Ford Motor Company (United States)
(G.T. Fulford Company Ltd.), owned by Bank in Liechtenstein AG
ICS Construction Ltd.
Inco Ltd.
Jarvis Clark and Company
Moore Corporation
National Business Systems Inc.
Noranda Inc.
QIT-Fer et Titane Inc.
(Reed Stenhouse Companies Ltd.) parent: Alexander & Alexander Services (United States)
Scintrex Ltd.
The Seagram Company Ltd. a/, b/
The Thomson Corporation
Varity Corporation
(George Weston Ltd.) parent: Wittington Investments Ltd. (United Kingdom)

Denmark

Aarhus Oliefabrik A/S
Fisker & Nielsen A/S

Finland

Kymmene Corporation
Kymi-Strömberg Oy

France

Faiveley Transport SA b/
(Financière Alcatel SA) up to 62.5 per cent owned by Compagnie Générale d'Electricité SA (France) a/
Générale des Etablissements Michelin, Cie b/
Hachette SA a/
Leroy Somer
(Martell et Cie SA) parent: the Seagram Company (Canada)
Pernod Ricard
Plastic Omnium Compagnie b/

France (continued)

Régie Nationales des Usines Renault SA a/
SEB SA a/
(Spie Batignolles) parent: Société Parisienne d'Entreprises et de Participation SA (SPEP)
Thomson SA a/

Germany

Atlas Weyhausen Maschinen GmbH a/
Bekum Maschinenfabriken GmbH & Co. KG b/
(Brown Boveri and Cie. AG) parent: BBC AG (Switzerland)
Bullmerwerk G.O. Stumpf GmbH a/
DLW AG a/
Dürr GmbH b/
Xaver Fendt & Co. Maschinen- und Schlepperfabrik
Festo KG a/
Graphitwerk Kropfmühl AG
Franz Haniel & Cie. GmbH
Wilhelm Hegenscheidt GmbH, Werkzeugmaschinenfabrik
Dr. Johannes Heidenhain GmbH a/
Käfer Isoliertechnik GmbH & Co. KG
Kleinewefers GmbH
Klöckner-Humboldt-Deutz AG a/
Klöckner-Moeller Gruppe
Klöckner-Werke AG
Krause Offset Systems KG
Dr. Küttner GmbH & Co. KG b/
(Langbein-Pfannhäuser-Werke AG) parent: Omni Holding AG (Switzerland)
Linde AG
Eugen Lutz GmbH & Co. Maschinenfabrik
Munk & Schmitz GmbH & Co.
Norman Rassmann GmbH & Co.
Otavi Minen AG a/
PSB Arnfried Pagel Ing. Spezialbeton-Fabriken GmbH & Co. KG a/
William Prym-Werke GmbH & Co. KG
Rheinisch-Westfälisches Elektrizitätswerk AG a/
Rosenthal AG a/
Wilhelm Ruf KG
W & W Schenk GmbH & Co. KG
Schwan-STABILO GmbH
Solo Kleinmotoren GmbH a/
Stal-Astra GmbH a/
Taprogge GmbH a/
Ultrakust Electronic GmbH
VIAG AG b/
VDO Adolf Schindling AG b/
Weserhütte AG
Fr. Winkler GmbH & Co. KG
(Otto Wolf AG) parent: Thyssen AG

Ireland

Biocon Biochemicals Ltd.
M. F. Kent & Co. Ltd.

Italy

(Alfa Romeo SpA) parent: Fiat SpA
Banco di Roma
Officine Meccaniche Danieli & C. SpA
Fiat SpA a/
(Carlo Gavazzi Impianti SpA) parent: Carlo Gavazzi Holding AG (Switzerland)
Kartell SpA a/

Luxembourg

Cinzano International SA b/

Netherlands

Akzo Pharma BV
Grasso's Koninklijke Maschinenfabrieken NV
(Hoogovens Handel Constructiestaal BV) parent: Koninklijke Nederlandsche Hoogovens en Staal-fabrieken NV
Koninklijke Nijverdaal-Ten Cate NV
Nationale Nederlanden BV
Océ-van der Grinten NV a/
(Royal Ten-Cate NV) parent: SHV Holdings NV
SHV Holdings NV
Gemeenschappelijke Bezit VRG NV a/

New Zealand

(A. Turner & Company Ltd.) parent: Ollie Turner Enterprises (New Zealand)
CNZI Corporation
(The New Zealand South British Group Ltd.) parent: NZI Corporation

Norway

Chr. Bjelland & Co. A/S
Elkem A/S
Hafslund A/S

Sweden

Aktiebolaget AGB
Alfa Laval AB a/
Investment Bahco AB
Esab AB
Esselte AB

Sweden (continued)

The Axel Johnson Group
Rederiaktiebolaget Transatlantic
Saab-Scania AB
Swedish Match AB a/

Switzerland

Birkart Transport AG
E.G.O. Elektrogeräte AG
Forbo AG a/
(Foseco Holding AG) parent: Burmah-Castrol (United Kingdom)
Fryma-Maschinen AG
Hermes Precisa International SA
Interfina AG a/
(Jacobs Suchard AG) parent: Philip Morris Inc. (United States)
(Pelikan Holding AG) parent: Overpart AG
Saurer-Gruppe Holding AG
Wagner International AG
Winterthur Schweizerische Versicherungsgesellschaft

United Kingdom of Great Britain and Northern Ireland

(Abacus Electronic Holdings PLC) parent: Fuldash Ltd.
(Addis Ltd.) parent: Addis BV (The Netherlands)
Adwest Group PLC
Alexon Group PLC
Allied Colloids Group PLC
Allied-Lyons PLC a/
(Armstrong Equipment PLC) parent: Armstrong World Industries Inc. (United States)
(Ashe Consumer Products Ltd.) parent: Pilkington PLC
(Aspro-Nicholas PLC) parent: Sara Lee Corporation (United States)
(Associated British Foods Ltd.) parent: Wittington Investments Ltd.
API Group PLC
Austin Knight Ltd.
Autocue Holdings Ltd.
BBA Group PLC a/
The B & A Engineering Company Ltd.
BET PLC
BICC PLC
BMM Weston Ltd.
The BSS Group PLC
Barclays PLC
Barlow Gibb U.K. Ltd.
Henry Barrett Group PLC a/
Bartlett Group Ltd.
Bass PLC a/
Beazer PLC

United Kingdom (continued)

(Berger Jenson & Nicholson) parent: WPP Group PLC
(Bestobell PLC) parent: Meggitt PLC
Boosey & Hawkes PLC
Brent Chemicals International PLC
British Aerospace PLC
British Airways a/
British Steel PLC
British Vita PLC a/
H. Bronnley & Company Ltd. b/
(The Bronx Engineering PLC) taken over by Verson International Group PLC
Brown, Shipley & Co. Ltd.
(David Brown Corporation PLC) parent: Tenneco International Holdings
H. P. Bulmer Holdings PLC
(James Burrough Distillers PLC) taken over by Whitbread & Company PLC
(Cap Group PLC) parent: SEMA Group PLC
CCL Group PLC
Cable & Wireless PLC
C & J Clark Ltd.
(Centrovincial Estates Ltd.) parent: Ford Sellar Morris Properties PLC
Century Oils Group PLC
Clayhithe PLC
A. Cohen & Co. PLC
(Columbia [International] Ltd.) parent: FKI PLC
(Concrete Utilities Ltd.) parent: C.U. Ware PLC
Conder Group PLC
(Cow & Gate Ltd.) parent: Nutricia Holdings Ltd.
(Crown House PLC) majority shareholder: Coloroll Group PLC; in receivership
Dawson International PLC
James H. Dennis and Company Ltd.
The Dowty Group PLC
(Ellerman Lines PLC) parent: Trafalgar House PLC
(Elders Keep Ltd.) now Riggs Keep Ltd., parent: Riggs A.P. Bank Ltd.
(Emhart International) parent: Emhart Corporation (United States)
(English China Clays PLC) parent: ECC Group PLC
(Esperanza International Services PLC) parent: Inchcape PLC
(Esselte Business Systems Holdings Ltd.) parent: Esselte AB (Sweden)
(Exchem PLC) parent: Explosifs et de Produits Chimiques SA (France)
(FBC Ltd.) parent: Schering AG (Germany)
Ferguson International Holdings PLC
(Alexander Fraser & Son Ltd.) parent: Alexander Fraser Shipping Agents Ltd. (South Africa)
Thomas French & Sons PLC
Gallaher Ltd.
Gordon & Gotch Holdings PLC
(Gripperods Holdings Ltd.) parent: C.H. Industrial PLC
A. W. Hamilton Ltd.
(Hay Management Consultants) parent: Saatchi & Saatchi Company PLC (United Kingdom)

United Kingdom (continued)

Hepworth PLC a/
(Hoechst U.K. Ltd.) parent: Hoechst AG (Germany)
(Hoover PLC) parent: Maytag Corporation (United States)
Hopkinsons Holdings PLC
(Huntley & Palmer Ltd.) parent: RJR Nabisco (United States)
(Illingworth, Morris PLC) parent: Hartley Investment Trust Ltd.
(Imperial Continental Gas Association)
Inchcape PLC
Instrumental Colour Systems Ltd.
International Stock Exchange of Great Britain and Northern Ireland b/
Jardine Matheson Holdings Ltd. (Hong Kong)
Kalamazoo PLC a/
Kelp Ltd.
Legal and General PLC
(London Shop Property Trust PLC) parent: Peel Holdings PLC
Lopex PLC
MB Group PLC a/
(MK Electric Group Ltd.) parent: The RTZ Corp. PLC
MS International PLC
(Mac Pherson PLC) majority shareholder: Kemira Oy (Finland)
Manders PLC
(The Marmon Group Ltd.) parent: Marmon Holdings Inc. (United States)
Marshalls Halifax PLC
Alfred McAlpine PLC
Meggitt PLC
(Mercury Securities PLC) parent: S.G. Warburg Group PLC
Midland Bank PLC
(Mitchell Cotts PLC) parent: Suter PLC
Mobbs Miller Ltd.
John Mowlem & Company PLC
NSM PLC
National Employers' Mutual General Insurance Association Ltd.
Neepsend PLC b/
(Newey Group Ltd.) parent: William Prym-Werke GmbH & Co. KG (Germany)
Newman Tonks Group PLC
Norwich Union Life Insurance Society
(Organization Development Ltd.) parent: The BIS Group Ltd.
PA Holdings Ltd. b/
(Pearl Group PLC) parent: Australian Mutual Provident Society (Australia)
Pergamon Holdings PLC
(Perivale Gütermann Ltd.) parent: Interfina AG (Switzerland)
(Philbro-Salomon [United Kingdom] Ltd.) parent: Salomon Inc. (United States)
Pirelli UK
Platignum PLC
(The Prestige Group PLC) parent: Gallaher Ltd.
(Pritchard Services Group PLC) parent: ADT Group PLC
(Rank Xerox Ltd.) parent: Xerox Corporation (United States)
Derek Raphael & Company Ltd.

United Kingdom (continued)

Redland PLC b/
Richardsons Westgarth PLC
(Rover Group Holdings PLC) parent: British Aerospace a/
Saatchi & Saatchi Company PLC a/
(Salfords Holdings Ltd.) ultimate shareholder: Barclays PLC
(Samuelson Group PLC) parent: Eagle Trust PLC
Sanderson Murray & Elder Holdings PLC
Sears PLC
Serco Ltd.
Simon Engineering PLC
Smiths Industries Ltd.
(Sotheby's) parent: Sotheby's International Holdings Inc. (United States)
Standard Chartered PLC
Staveley Industries PLC a/
(Stewart Wrightson Ltd.) parent: Willis Corroon PLC
(Stone International PLC) parent: FKI PLC a/
(Systime Computers Ltd.) parent: Control Data Inc. (United States)
Szerelmey International Ltd.
TSB Group PLC b/
Tarmac PLC
(The Thomson Corporation PLC) parent: the Thomson Corporation (Canada)
Thomas Robinson Group PLC b/
Transport Development Group PLC
Trustee Savings Bank Central Board (TSB Group PLC)
Trusthouse Forte PLC
(Twinlock PLC) parent: American Brands Inc. (United States) a/
United Biscuits (Holdings) PLC
(United Spring & Steel Group PLC) parent: United Industries PLC
United Transport International PLC
(United Wire Group PLC) parent: Scapa Group PLC
(Valor PLC), changed its name to Yale & Valor PLC; parent: Williams Holdings PLC
Vickers PLC
Thomas Walker PLC
S. G. Warburg Group PLC
Andrew Weir & Company Ltd. b/
Whessoe PLC
Wiggins Teape Appleton PLC
Whitbread & Company PLC b/
(Wilkinson Sword Group Ltd.) parent: Swedish Match Holdings
Williams Holdings PLC
George Wimpey PLC
Winn & Coales International Ltd.

United States of America

AMAX Inc.
(ACF Industries Inc.) parent: Heron Investors Plan Inc.
(AGL Corporation) parent: Australian Gas and Light Company (Australia)
(AMF Corporation) parent: Irvin L. Jacobs through the private company Minstar
AMR Corporation (parent company of American Airlines)
(APL Ltd. Partnerships) parent: NVF Corporation
Abercombie & Kent International Inc.
Air Products and Chemicals Inc. a/
(Aladdin International Corporation) acquired by Dainippon Ink and Chemicals Inc. (Japan)
Alexander & Alexander Services Inc. b/
Allegheny International Inc., now called: Sunbeam Oster Co. b/
Allied Signal Inc. a/
Allis-Chalmers Corporation
Amdahl Corporation a/
American Brands Inc. a/
American Express Company a/
American International Corporation Inc.
American Home Products a/
American Optical Corporation (parent company of UKO International; see list 2, United Kingdom)
(American Standard Inc.) parent: Kelso & Co.
Amerifin Corporation
(Ameritech) now American Information Technologies Corporation Arthur Andersen & Company
(Anderson Clayton Corporation) parent: Philip Morris Cos. Inc.
(Ansul Company) now Wormald US Inc., parent: Wormald International Ltd. (Australia)
Apple Computer
Applied Power Inc. a/
Armco Inc.
Ashland Oil Inc.
Associated Metals & Minerals Corporation
(Automatic Switch Company) parent: Emerson Electric Company (United States)
(BBDO International) renamed Omnicon Group
(BCI Holdings Group) parent: BCE Inc. (Canada)
Banner Industries Inc.
Bardahl Manufacturing Corporation a/
(Ted Bates Worldwide Inc.) renamed Backer Spielvogel Bates Worldwide Inc. and owned by Saatchi & Saatchi Co. PLC
Bausch & Lomb Inc. a/
Baxter International Inc. a/
Beatrice Company
Bechtel Group Inc.
Becton Dickinson and Company
Bell & Howell Company
Berkshire Hathaway Inc. a/, b/
Bethlehem Steel Corporation

United States (continued)

The Bicostal Corporation, formerly The Singer Company
Binks Manufacturing Corporation a/
The Black & Decker Corporation a/
(The Black Clawson Company) parent: Landegger Industries Inc. b/
(Blue Bell Inc.) parent: V.F. Corporation (United States) a/
The Boeing Corporation a/
Borg-Warner Corporation
Born Inc.
Bourns Inc. a/
Bradley Corporation
(Bristol Babcock Inc.) parent: FKI PLC (United Kingdom)
Leonard J. Buck & Company Inc.
Bundy Corporation
D. W. Busby
CBS Inc.
CIGNA Corporation
CPC International Inc. a/
Capital Cities/ABC International Inc.
(The Carborundum Company) parent: British Petroleum (United Kingdom)
Cargill Inc. a/
(Carnation Company) now owned by Nestlé SA
(Celanese Corporation) ultimate parent: Hoechst AG
Chase Manhattan Bank a/
Chemed Corporation
(Chicago Pacific Corporation) parent: Maytag Corporation
(Chicago Pneumatic Tool Company) parent: Danaher Corporation
Chrysler Corporation
Citicorp a/
City Investing Company
Clark Equipment Company a/
The Coca-Cola Corporation a/
Columbus McKinnon Corporation a/
(Combustion Engineering) now owned by Asea Brown Boveri (Switzerland)
Computer Sciences Corporation
(Conoco Inc.) parent: E.I. Du Pont de Nemours & Company (United States)
Consolidated Freightways Inc.
Continental Corporation, formerly Continental Insurance Company
Continental Grain Company
Control Data Corporation a/
Cooper Irdustries Inc. a/
Corning Inc., formerly Corning Glass Works a/
(Corroon & Black Corporation) parent: Willis Corroon Corporation
Crane Company
Cummins Engine Company Inc. a/
(DHJ Industries) now owned by Dominion Textiles Inc. (Canada)
(Dames & Moore Inc.) parent: Masco Corporation
Dana Corporation
Danaher Corporation

United States (continued)

D'Arcy Masius Benton & Bowles Inc. a/
Darmex Inc. a/
(Davy McKee Corporation) parent: Davy Corporation (United Kingdom)
Delaware North Companies Inc.
(Deltak Inc.) now owned by National Education Corporation a/
Deloitte & Touche
Dentsply International
(Denver Equipment Company) parent: Joy Technologies Inc.
Diamond Shamrock Corporation
Dibrell Brothers Inc., (parent company of Florimex Verwaltungs-gesellschaft mbH, formerly in list 2, Germany)
Do-All Company
Dr. Pepper Company
Dow Chemical Company a/
(The Dow Corning Corporation) joint venture between The Dow Chemical Company and the Corning Glass Works
Dravo Corporation
Dukane Corporation a/
The Dun & Bradstreet Corporation
(Eastern Airlines Inc.) acquired by Continental Air Holdings Inc.; in bankruptcy
(Eastern Stainless Steel) now Eastmet Corporation
Eastman Kodak Company a/
Eaton Corporation a/
(Ecolaire) owned by Joy Technologies Inc. (United States)
Emerson Electric Company
(Emhart Corporation) acquired by Black & Decker Corporation a/
Engelhard Corporation
Ernst & Young
Erico International Corporation
Exxon Corporation a/
(Eyedentify Inc.) parent: PacifiCorp
FMC Corporation a/
(Fairchild Industries Inc.) now owned by Banner Industries Inc. (United States) a/
Farrell Lines Inc. b/
Federal-Mogul Corporation
Fenix & Scisson Inc.
Ferro Corporation
Figgie International Holdings Inc.
(Firestone Tire & Rubber Company) acquired by Bridgestone Corporation (Japan) a/
John Fluke Manufacturing Company Inc. a/
Fluor Corporation a/
Foote, Cone & Belding Communications Inc. a/
Ford Motor Company a/
Foster Wheeler Corporation a/
(Foxboro Company) acquired by Siebe PLC (United Kingdom) in 7/1990 a/

United States (continued)

(Fram Corporation) parent: Allied-Signal Corporation
(Fruehauf Corporation) parent: Terex Corporation (United States)
GAF Corporation a/
GATX Corporation
GRC International Inc.
GTE Corporation
(GTE Valenite Corporation) parent: GTE Corporation
The Gates Corporation
(The Gates Rubber Corporation) merged with The Gates Corporation
(Gelco CTI Container Corporation) acquired by General Electric Corporation
General Automation Inc.
General Electric Corporation a/
(General Foods Corporation) acquired by Philip Morris Companies Inc. a/
General Motors Corporation a/
General Signal Corporation a/
(General Tire Inc.) renamed Gencorp. General Tire Inc. branch acquired by Continental AG (Germany)
A. J. Gerrard and Company
(Gilbarco Inc.) acquired by Exxon Corporation
Gilbert Associates Inc.
(Gilbert Commonwealth International Inc.) parent: Gilbert Associates Inc.
Goodyear Tire & Rubber Company a/
Goulds Pumps Inc., parent company of Morris Pumps
W. R. Grace & Company a/
Grant Thornton International
(Grolier Inc.) parent: Hachette SA (France) a/
Frank B. Hall Inc.
Halle & Stieglitz Inc.
Harcourt Brace Jovanovich Inc.
The Harper Group a/
(Hay Associates Inc.) acquired by Saatchi & Saatchi Company PLC; renamed the Hays Group PLC in 1986
Healthdyne Inc.
Heinemann Electric Company a/
H. J. Heinz Company a/
(Walter E. Heller International Corporation) acquired by The Fuji Bank (Japan)
Hewlett Packard Company a/
Honeywell Inc. a/
E. F. Houghton & Company a/
(Hussmann International Inc.) acquired by (IC International), renamed Whitman Corporation
ICC Industries Inc.
(ICS International Inc.) now owned by National Education Corporation a/
(IMS International Inc.) acquired by the Dun & Bradstreet Corporation
ITT Corporation a/
Illinois Tool Works
Intergraph Corporation a/
International Business Machines Corporation a/

(International Harvester Company) split between Navistar International Corporation and Tenneco Inc.
(International Minerals & Chemical Corporation) renamed IMCERA Group Inc. a/
International Playtex Inc. a/
(International Staple & Machine Company) parent: American Brands Inc.
Johnson Controls Inc.
Jordache Enterprises Inc.
Kay Corporation
Kelso & Company Inc., parent company of American Standard Inc. and the Trane Corporation
Kendavis Holding Company Inc.
Kennametal Inc. a/, b/
(Keyes Fibre Corporation) parent: Royal Packaging Industries van Leer (The Netherlands) a/
(Kidder, Peabody and Company Inc.) acquired by General Electric Company through Gelco CTI Container Corporation
(Koppers Company Inc.) now owned by Beazer Materials & Services Inc.; ultimate parent: Beazer PLC (United Kingdom)
(Kraft Inc.) acquired by Philip Morris
Estee Lauder Inc.
(Loews Corporation) ultimate parent: Sony Corporation (Japan)
Lord Corporation a/
Lovable Company
Macmillan Inc.
Manpower Inc.
Manufacturers Hanover Corporation a/
Manville Corporation a/
The Marmon Group Inc.
Marriott Corporation
Marsh & McLennan Companies Inc. a/
Martin Marietta Corporation
(Master Builders Inc.) parent: Sandoz AG (Switzerland)
Maytag Corporation, parent company of the formerly independently listed companies, Chicago Pacific Corporation and The Hoover Company
McDermott International Inc.
McDonnell Douglas Corporation a/
McGraw Hill Inc.
Measurex Corporation a/
Medtronic Inc. a/
(Memorex Corporation) parent: Memorex Telex NV (Netherlands), but United States shareholders and entities control the majority of the company a/
Merck & Company Inc. a/
(Geo J. Meyer Corporation) parent: Figgie International Holdings Inc.
MGM/UA Communications Co., now owned by Pathe Communications Corp.
Millipore Corporation a/
Mine Safety Appliances
Mobil Corporation a/
Morton International Inc.
Motorola Inc.

United States (continued)

NACCO Industries Inc., parent company of the previously listed Hyster Company a/
NCH Corporation
(NCR Corporation a/) acquired by American Telephone & Telegraph Company
NCNB Corporation a/
Nashua Corporation a/
National Education Corporation a/
(National Mine Service Company Inc.), controlled by Charter Consolidated PLC (in which Anglo American has a 36 per cent interest)
National Starch and Chemical Company
National-Standard Company
National Utility Service Inc.
Navistar International Corporation, formerly International Harvester Inc.
Newmont Mining Corporation
(The A.C. Nielsen Company) now owned by The Dun & Bradstreet Corporation
Nord Resources Corporation
(Norton Company) parent: Compagnie de Saint-Gobain SA (France) a/
Oak Industries Inc.
(Oakite Products Ltd.) parent: The Carlyle Group L.P. (United States) a/
Occidental Petroleum Corporation
The Oldemburg Group Inc., parent company of W.R. Stamler Inc. a/
Oppenheimer Intercontinental Corporation a/
Owens-Corning Fiberglass Corporation
Ozite Corporation
PHH Group Inc.
PacifiCorp Inc.
PanAm World Airways Inc.: liquidated
Pantera's Corporation a/
(Peat Marwick Mair & Company) now merged with another company and renamed KPMG Peat Marwick
The PennCentral Corporation, parent company of the previously listed Marathon LeTourneau Company a/
(Pennwalt Corporation) ultimate parent: Entreprise de Recherche et d'Activités Pétrolières SA (France)
PepsiCo Inc. a/
The Perkin-Elmer Corporation
(Philbro-Salomon Inc.) now Salomon Inc.
Phillips Petroleum Company
Pittston Company, parent company of the previously listed WTC Inc. a/
Playtex Family Products Group Inc. a/
Polaroid Corporation
Premix Inc.
Primerica Corporation, formerly American Can Company
Procter & Gamble Company a/
The Pullman Company
Purex Industries Inc.
(Quantel Corporation) parent: Carlton Communications PLC (United Kingdom)
Raychem Corporation a/

United States (continued)

(RJR Nabisco Inc.) now owned by Kohlberg Kravis Roberts Inc.
Redken Laboratories Inc. a/
(Rexnord Inc.) parent: Banner Industries Inc.
Reynolds & Reynolds Company
(Richardson-Vicks Inc.) parent: Procter & Gamble Company
(A.H. Robins Company Inc.) acquired by American Home Products Corporation a/
Rockwell International Corporation
Rohm and Haas Company a/
(Rorer Group) a/ parent: Rhône-Poulenc-Rorer Inc.
(Helena Rubinstein) acquired by L'Oreal SA
SSMC Inc. (parent of Singer Co.)
SPS Technologies Inc. a/
The St. Paul Companies a/
(St. Regis Corporation) acquired by Champion International Corporation
Salem Corporation a/
Sara Lee Corporation a/
Schenectady Chemicals Inc. a/
(Scholl-Plough Inc.) parent: Schering-Plough Corporation
(Scott Foresman and Company) parent: Harper & Row Publishers Inc.
(Scovill Inc.) parent: First City Financial Corporation Ltd. (Canada)
E. W. Scripps Company
Sealed Air Corporation a/
(Sedco Inc.) parent: Raytheon Company, see list 2 (United States)
The Sentry Corporation
Sequa Corporation
Skok Systems Inc.
Smith International Inc.
Southdown Inc., parent company of Moore McCormack Resources Inc. (Canada)
Sotheby's Holdings Inc. a/
Spalding & Evenflo Companies Inc.
(Square D Company) a/ acquired by Schneider SA (France)
The Stanley Works
L. S. Starrett & Company a/
Steiner Corporation a/
(Sterling Drug Inc.) acquired by Eastman Kodak Company a/
Stone & Webster Inc.
(Stratoflex Inc.) acquired by Parker Hannifin Corporation a/
(Sullair Corporation) parent: Sundstrand Corporation
(Sun Chemical Corporation) parent: Dainippon Ink & Chemicals (Japan)
Sundstrand Corporation a/
Sybron Corporation
TRW Inc. a/
Tambrands Inc. a/
Teledyne Inc.
Tenneco Inc.
Thomas & Betts Corporation
Tidwell Industries a/
Times Mirror Inc., parent company of Sunpapers Baltimore, previously in list 2 (United States)

United States (continued)

(Titanium Industries Inc.) parent: Allegheny International Inc.
(Touche, Ross & Company) merged with Deloitte, Haskins & Sells to form Deloitte & Touche
(Trans Union Corporation) parent: Marmon Holdings Inc.
Trade & Industry Corporation Inc.
Trinova Corp. a/
(Twentieth Century Fox Film Corporation) acquired by the News Corporation Ltd. (Australia) a/
Tyco Laboratories Inc., parent company of Wormald International Ltd. (Australia) a/
UAL Corporation, formerly Allegis Corporation (United States)
USX Corporation a/
(Uniroyal Inc.) liquidated
Unisys Corporation a/
(Utah International) acquired by BHP Holdings (Australia)
V. F. Corporation a/
Valmont Industries Inc.
(Vendo Company) parent: Sanden of America Inc.
Wang Laboratories
(Warner Communications Inc.) merged with Time Inc. to form Time Warner Inc. a/
Wean Inc.
Wendy's International
(West Point Pepperell Inc.) acquired by Farley Inc.
Westinghouse Electric Corporation a/
Westmark International Inc.
Weyerhaeuser Company a/
Wheelabrator Technologies Inc.
(White Motor Corporation) liquidated in 1981 and partially acquired by Volvo AB
(W. A. Whitney Company) now owned by Esterline Corporation
John Wiley and Sons Inc. a/
York International Corp.
Xerox Corporation
Zapata Corporation

Notes

Companies in parenthesis are subsidiaries.

a/ The company retains non-equity links.

b/ The company has a subsidiary in South Africa which is at present inactive.

List 2. Companies with equity interests in South Africa of more than 10 per cent

Australia

(BTR Australia Ltd.) parent: BTR PLC (United Kingdom)
The Broken Hill Proprietary Company Ltd.
Goodman Fielder Wattie Ltd.
The News Corporation
Siddons Ramset Ltd.
Surpac Mining Systems Pty. Ltd.
TNT Ltd.

Austria

Engel Vertriebsgesellschaft mbH
Plasser & Theurer Export von Bahnbaumaschinen GmbH
Zumtobel AG

Belgium

Franki SA NV
UCB SA

Canada

BCE Inc.
(Bayer Foreign Investments Ltd.) parent: Bayer AG (Germany)
Bocknek Ltd.
Menora Resources Inc.
(Sternson Ltd.) parent: Princeton Holding Ltd.
Unican Security Systems Ltd.

Denmark

Novo Nordisk A/S b/
Sophus Berendsen A/S

France

L'Air Liquide SA
Assurances Générales de France SA
(Carbone-Lorraine SA) majority shareholder: Pechiney SA
Chargeurs SA
Dollfus-Mieg & Cie SA
Financière de Suez, Cie
Générale d'Electricité, Cie
Lafarge-Coppée SA
Rhône-Poulenc SA
Sambron SA

France (continued)

(Schneider SA) majority shareholder: Société d'Entreprises et de Participations SA
Sechaud et Metz
Société Générale SA
Total Compagnie Française des Pétroles SA
Toupret

Germany

Alexander Binzel GmbH & Co. KG
Allianz AG Holding
BASF AG
J. H. Bachmann GmbH & Co.
Bayer AG
Bayerische Motoren Werke AG
Bochumer Eisenhütte Heintsmann GmbH & Co.
Dr. Th. Böhme KG, Chemische Fabrik GmbH & Co. KG
Robert Bosch GmbH
Bürkert GmbH & Co. KG
Daimler-Benz AG
Degussa AG
Deutsche Babcock AG
Deutsche Bundesbahn
Deutsche Steinindustrie AG
Didier-Werke AG
Dresdner Bank
FAG Kugelfischer Georg Schäfer & Co. KG
Falke Gruppe
C. & E. Fein GmbH & Co.
(A. Friedrich Flender AG) parent: Deutsche Babcock AG
G & H Montage GmbH
Freudenberg & Co.
Fuchs Petrolub AG Oel + Chemie
GEA AG
Gedore Verwaltungs GmbH
Gildemeister AG
Gottlieb Gühring KG
Helm AG
Hermann Hemscheidt Maschinenfabrik GmbH
Henkel KGaA
Heraeus Holding GmbH
Hirschmann GmbH & Co.
Hoechst AG
Philipp Holzmann AG
Hüttenes Albertus Chemische Werke GmbH
Industrieaufbaugesellschaft Schäffler KG
KSB AG
Knorr-Bremse KG
Krohne Meßtechnik GmbH & Co. KG

Germany (continued)

Fried. Krupp GmbH
August Läpple GmbH & CoKG
MAN AG
Mannesmann AG
E. Merck Beteiligungen oHG
Metallgesellschaft AG
Miele & Cie. GmbH & Co. a/
Münchener Rückversicherungsgesellschaft
(Nixdorf Computer AG) majority shareholder: Siemens AG
Norddeutsche Affinerie AG
(Orenstein & Koppel AG) parent: Hoesch AG
Pennekamp & Huesker KG
G. M. Pfaff AG
Preussag AG
(Rheinhütte GmbH & Co.) parent: Friedrichsfeld AG
(Ringsdorff-Werke GmbH) ultimate shareholder: Hoechst AG via Sigri GmbH
Röhlig GmbH & Co.
(Salzgitter AG) majority shareholder: Preussag AG
Johannes Schäfer vorm. Stettiner Schraubenwerke GmbH & Co. KG
Schenker & Co. GmbH
Schering AG
L. Schuler GmbH
Siemens AG
(Sigri GmbH) parent: Hoechst AG
Städtler Mars GmbH & Co.
Stinnes AG
Süd-Chemie AG
Thyssen AG vorm. August Thyssen-Hütte
Gebrüder Trox GmbH
Uhlmann & Co. KG b/
VEBA AG
Vereinigte Haftpflichtversicherung VAG
(Veritas Rückversicherungs AG) parent: VAG
Volkswagen AG
Wieland-Werke AG
Adolf Würth GmbH & Co. KG
Zeppelin-Stiftung
Zimmermann & Jansen GmbH

Italy

"Generali": Assicurazioni Generali SpA
Ente Nazionali Idrocarburi (ENI)
Istituto per la Ricostruzicne Industriale (I.R.I.) b/
(Martini & Rossi Ltd.) parent: Martini & Rossi SpA
Montedison SpA
Ing. Olivetti & C. SpA
(G. Tosi S.r.L. Tintoria Candeggio Filati e Tessuti) parent: Tosi Finanziaria SpA

Netherlands

Internatio-Müller
GEC Alsthom NV
Gemeenschappelijk Bezit van Aandelen en Philips' Gloeilampenfabrieken NV
Koninklijke Nederlandsche Petroleum Maatschappij NV (Royal Dutch Petroleum Company)
Koninklijke Nedloyd Groep NV
(Maatschappij van Berkel's Patent NV) parent: General Electric Company PLC
Royal Packaging Industries Van Leer BV
Schlumberger Ltd. (Netherlands Antilles)
Unilever NV

Portugal

Banco National Ultramarino

Spain

Pescanova SA

Sweden

Atlas Copco AB
Incentive AB
SKF AB
Sandvik AB
Wärtsilä Oy AB

Switzerland

ABB Asea Brown Boveri Ltd.
Bühler AG
Ciba-Geigy AG
Danzas AG
Endress + Hauser (International) Holding AG
"Holderbank" Financière Glaris AG
Interdent Holding AG
Kühne & Nagel International AG
Liebherr-International AG
Nestlé SA
Oerlikon-Bührle Holding AG
Reisebüro Kuoni AG/Kuoni Travel Ltd.
Roche Holding AG
Sandoz AG
Schindler Holding AG
Schweizerische Aluminium AG (Alusuisse) now owned by Alusuisse-Lonza Holding Ltd.
Schweizerische Rückversicherungsgesellschaft
Spedag Speditions AG

Switzerland (continued)

STAG AG
Willi Studer AG
Gebrüder Sulzer AG
Swissair, Schweizerische Luftverkehr AG

United Kingdom of Great Britain and Northern Ireland

(ABB Kent Holdings) parent: ABB Asea Brown Boveri Ltd.
A.P.V. PLC a/
(Addison-Wesley-Longman Ltd.) parent: Pearson PLC
(Albright & Wilson Ltd.) parent: Tenneco International Holdings Ltd.
(Amalgamated Metal Corporation Ltd.) acquired by Preussag AG
(Anderson Strathclyde Ltd.) parent: Charter Consolidated PLC
(Applied Research Laboratories SA) parent: Fisons PLC
(The Associated Octel Company Ltd.) 51 per cent owned by Great Lakes Chemical Europe, subsidiary of Great Lakes Chemical Inc. (United States), and 36.7 per cent owned by the Shell Transport & Trading Company PLC
(Automotive Products Ltd.) parent: the BBA Group PLC
B.A.T. Industries PLC
BM Group PLC
The BOC Group PLC
BPB Industries Ltd.
BTR PLC
Babcock International Group PLC
(Bardsey PLC) parent: The Beckenham Group PLC
(Beecham Group PLC) merged to SmithKline Beecham PLC
Blue Circle Industries PLC
The Boots Company PLC
Bowater Industries PLC
Bowthorpe Holdings PLC
The British & Commonwealth Holding PLC
The British Aviation Insurance Company Ltd.
The British Petroleum Company PLC a/
(Brooke Bond Group PLC) parent: Unilever PLC
(Bunge & Company Ltd.) parent: Oronte SA (Panama)
Burmah Castrol PLC
(Bush Boake Allen) parent: Union Camp Corporation (United States)
(Cable Belt Ltd.) parent: The Laird Group PLC
Cadbury Schweppes PLC
(Candles Ltd.) parent: "Shell" Transport and Trading Corporation
Cazenove & Company
(Chamberlain Phipps PLC) now owned by Evode Group PLC
Charter Consolidated PLC
(Chicago Pneumatic Holdings Ltd.) acquired by Atlas Copco AB
Chloride Group PLC
(Coates Brothers PLC) now owned by Total Compagnie Française des Pétroles
Coats Viyella PLC b/
(William Collins PLC) ultimate parent: The News Corporation (Australia)

United Kingdom (continued)

Commercial Union PLC a/
(Compair Ltd.) parent: Siebe PLC
(Consolidated Gold Fields PLC) acquired by Hanson PLC
Cookson Group PLC
Courtaulds PLC a/
Croda International PLC
Davy Corporation PLC
Delta PLC
(Desoutter Brothers [Holdings] Ltd.) parent: Atlas Copco AB (Sweden)
(The Distillers Company PLC) parent: Guinness PLC
Dobson Park Industries PLC
Drummond Group PLC
(Dunlop International AG) merged to BTR PLC
E.R.F. (Holdings) PLC
B. Elliott PLC
Evode Group PLC
Frank Fehr & Company Ltd.
J. H. Fenner (Holdings) PLC
Fine Arts Developments PLC
Fisons PLC
(Foseco PLC) parent: Burmah Castrol PLC
GEI International PLC
GKN PLC
General Accident Fire and Life Assurance Corporation PLC
The General Electric Company PLC
Gestetner Holdings PLC
Glaxo Holdings PLC
Goode Durrant PLC
Grand Metropolitan PLC
Great Universal Stores PLC
Greig Fester Group Ltd.
Guardian Royal Exchange Assurance PLC
(Guest, Keen & Nettlefolds PLC) now GKN PLC
Guinness PLC c/
Haden MacLellan Holdings PLC
Hall Engineering (Holdings) PLC c/
Hanson PLC
Harrisons & Crosfield PLC
(Hawker Siddeley Group PLC) parent: BTR PLC
Hickson International PLC
(Highams Ltd.) parent: Largs Ltd.
Hodder & Stoughton Holdings Ltd.
Hunting PLC
Imperial Chemical Industries PLC (ICI)
(International Distillers & Vintners Ltd.) acquired by Grand Metropolitan PLC
Johnson Matthey PLC
(LRC International PLC) parent: London International Group PLC
The Laird Group Ltd.

United Kingdom (continued)

Laporte PLC
Laycock International Holdings Ltd.
The Lep Group PLC
Thomas Locker (Holdings) PLC
London International Group PLC
Lonrho PLC
Low & Bonar PLC
Lucas Industries PLC
Edward Lumley Holdings Ltd.
Macmillan Ltd.
(Manro Holdings Ltd.) parent: Hickson International PLC, UK
Markoffer PLC
Marley PLC
(May & Baker Ltd.) parent: Rhône-Poulenc SA
McKechnie PLC
(Thomas Meadows International Ltd.) parent: Walford Holdings Ltd.
(Metal Closures Group PLC) parent: Wassall PLC
The Morgan Crucible Company PLC
(James Neill Holdings PLC) parent: MMG Patricof Group PLC
Norcros PLC
(Normand Electrical Holdings Ltd.) parent: FKI PLC
(Northern Engineering Industries PLC) parent: Rolls-Royce PLC
Norwich Winterthur Holdings Ltd.
Ocean Group PLC
A. Oppenheimer & Company Ltd.
(PSM Fasteners Ltd.) parent: McKechnie PLC
Paringa Mining & Exploration Co. PLC
Parker Pen Holdings Ltd.
Pearson PLC
(Pearson Webb Springbett Ltd.) parent: PWS Holdings PLC
(Pegler-Hattersley Ltd.) parent: Tomkins PLC
The Peninsular and Oriental Steam Navigation Company a/
(Phoenix Assurance PLC) parent: Sun Alliance Group PLC
Pilkington PLC
Pirelli U.K. PLC a/
(The Plessey Company PLC) parents: The General Electric Co. PLC and Siemens AG
Powell Duffryn PLC
Prudential Corporation PLC a/
RTZ Corporation PLC
Racal Electronics PLC
Reckitt & Colman PLC
Record Holdings PLC
Reed International PLC a/
Renold PLC
(Rentokil Group Ltd.) parent: Sophus Berendsen A/S
(Revertex Ltd.) parent: Yule Catto & Company PLC
Rolls-Royce PLC
(Roussel Laboratories Ltd.) parent: Hoechst AG
(Rowntree PLC) parent: Nestlé SA

United Kingdom (continued)

Royal Insurance Holdings PLC
STC PLC
(Sandvik Ltd.) parent: Sandvik AB (Sweden)
Scapa Group PLC
(Schlumberger Measurement & Systems Ltd.) parent: Schlumberger Ltd. (United States)
G. D. Searle & Company Ltd.
Senior Engineering Group PLC
The "Shell" Transport & Trading Company b/
Shell International Petroleum Company Ltd.
Siebe PLC
The 600 Group PLC
Smith & Nephew PLC
SmithKline Beecham PLC
Spirax-Sarco Engineering Ltd.
S. R. Gent PLC
(Stroud Riley and Company Ltd.) parent: Drummond Group PLC
Sun Alliance Group PLC
Suter PLC a/
T & N PLC
Tate & Lyle PLC
(Tenneco International Holdings Ltd.) parent: Tenneco Inc.
Thames Water PLC
Thorn EMI PLC b/, c/
TI Group PLC
(Tioxide Group PLC) parent: ICI PLC
Tomkins PLC
Tootal Group PLC
Trafalgar House PLC
Tufnol Industries Ltd.
UCB (Investments) Ltd.
Unilever PLC c/
(The Union International PLC) parent: Western United Investment Company Ltd.
United Industries PLC
(United Precision Industries) acquired by Nippon Seiko K.K. a/
WPP Group PLC
Walford Holdings Ltd.
Wassall PLC c/
Barry Wehmiller International PLC
The Weir Group PLC
Wellcome PLC
Wellman PLC
The Western United Investment Company Ltd.
Willis Corroon PLC
(Willis Faber PLC) parent: Willis Corroon PLC
Wolseley PLC
Wright Health Group Ltd.
(Wyko Bearings and Electronics [Pty.] Ltd.) parent: Wyko Group PLC
Yule Catto & Co. PLC

United States of America

Abbott Laboratories
Air Express International Corporation
Albany International Corporation
Louis A. Allen Associates Inc.
Allergan Inc.
A M International Inc.
Amerford International Corp., now owned by Thyssen AG
American Cyanamid Company
Amsted Industries
Avery Dennison Corporation
Baker Hughes Inc.
Bandag Inc.
Beckman Instruments Inc.
Borden Inc.
Bristol-Myers Squibb Company
(Bucyrus-Erie Company) parent: B-E Inc.
(Buckman Laboratories Inc.) parent: Bulab Holdings Inc.
Bulab Holdings Inc.
CBI Industries Inc.
(Caltex Petroleum Corporation) jointly owned by Texaco Inc. and Chevron Corporation
Cascade Corporation
Caterpillar Inc.
Chevron Corporation
Colgate-Palmolive Company a/
Coulter Corporation
(Crown Cork & Seal Company Inc.) parent: Pechiney SA (France)
Deere & Company
Donaldson Company Inc.
Dresser Industries Inc.
E. I. Du Pont de Nemours & Company
Echlin Inc.
(Eriez Magnetics) parent: Eriez Magnetics Pty. Ltd., (Australia)
Franklin Electric Company Inc.
The Gillette Company
Grey Advertising Inc. a/
Harnischfeger Industries Inc.
Harsco Corporation
Ingersoll-Rand Company
International Flavors & Fragances Inc.
International Paper Company
The Interpublic Group of Companies
Johnson & Johnson Company
S. C. Johnson & Son Inc.
Joy Technologies Inc.
Kellog Company
Kimberly-Clark Corporation
L & M Radiator Company

United States (continued)

Estee Lauder Inc.
Leco Corporation
Eli Lilly & Co.
Loctite Corporation
The Lubrizol Corporation
(Masonite Corporation) parent: International Paper Company
(Metro-Goldwyn-Mayer Ltd.) parent: Turner Broadcasting Systems
Minnesota Mining and Manufacturing Company (3M) a/
(MiTek Industries Inc.) majority shareholder: Bowater PLC (UK)
Monsanto Company
Nalco Chemical Company
National Utility Service Inc.
(The Ogilvy Group Inc.) parent: WPP Group PLC (UK)
Olin Corporation
(Otis Group Inc.) parent: United Technologies Corporation
(Owens-Illinois Inc.) parent: OII-Holdings
Parker-Hannifin Corporation a/
Pfizer Inc.
Phelps Dodge Corporation
Precision Valve Corporation
Preformed Line Products Inc.
Premark International Inc.
Quaker Chemical Corporation
Raytheon Company
The Reader's Digest Association Inc.
Robertson-Ceco Corporation
Simplicity Capital Corporation
(SmithKline Beckman Corporation), split into Allergan Inc. and Beckman Instruments Inc.
Texaco Inc.
The Timken Company
Tokheim Corporation
Twin Disc Inc.
USG Corporation
Union Camp Corporation
Union Carbide Corporation
Upjohn Company
Warner-Lambert Company
Wilbur-Ellis Company
Wynn's International Inc.

Notes

a/ Transnational corporations which are in the process of disposing of their equity interests in South Africa.

b/ Transnational corporations which have reduced their equity interests in South Africa.

Notes (continued)

c/ Transnational corporations which have dormant subsidiary/subsidiaries in South Africa.

## List 3. Companies engaged in social responsibility programmes benefiting employees and their families

Because of frequent assertions by a number of TNCs that their continued presence helped to support change in South Africa which benefited the black population, the Centre on Transnational Corporations offered them the opportunity to report on their commitment to social responsibility by means of a questionnaire. This table and the one following excerpt the results of that survey.

Had time and resources permitted, the Secretariat would have liked to solicit the views of the trade union movement through such organizations as the Congress of South African Trade Unions (COSATU) and the National Council of Trade Unions (NACTU) in order to obtain a more balanced picture.

Of the companies with equity links to South Africa 20 per cent replied to the canvass. The largest number of responses came from firms based in the United Kingdom, followed by those based in the United States of America and Germany.

Nearly all of the reporting companies provided some type of fringe benefits for employees and their families; the majority were in the areas of medical aid schemes and training programmes. In addition, 35 per cent of the reporting companies furnished bursary schemes for the children of their employees, while 57 per cent provided housing assistance schemes, mainly in the form of subsidized loans.

Approximately 84 per cent of the companies replying to the questionnaires have been engaged to some extent in social responsibility programmes benefiting the black communities in South Africa, mostly in the form of donations to South African organizations. The targeted areas were usually education of the black population, establishment and support of clinics and health services in general, and development of enterprises owned by non-white South Africans.

In relation to the total number of TNCs doing business in South Africa, those companies account for less than 13 per cent.

While most non-United States TNCs submitted approximate figures, United States TNCs tended to be more explicit, most likely owing to the provisions of the Statement of Principles (formerly Sullivan Principles). According to their reports, some of the latter spent more than 10 per cent of their payroll for benefits to their employees, their families, and local black communities.

France

Total Compagnie Française de Pétroles SA (workforce: 1,123):
Education/Training: "Various training and developmental courses (including secondary education)"; Joint Management Development Programme (3-year programme, participants in 1990: one black, one white); total number of trained blacks: 232 (mainly in computer courses)

Germany

BASF AG:
"Firmly committed to the principles of the EEC Code of Conduct"

Bayerische Motoren Werke AG (workforce: 2,755):
Education: Seven projects, 200 enrolled
Training: School education and technical/economic skills, 160 enrolled; training centre for 500 (wo)man-hours of training per annum; on-the-job training for general knowledge (412 persons participating)
Housing: Housing programme, up to now 245 flats/homes

Robert Bosch GmbH (workforce: at least 1,000): a/
Education: Programmes for employees and families, 83 enrolled
Housing: Deposit assistance

Degussa AG (workforce: 3,713): a/
"Promoting measures for their employees, e.g., special training to improve their qualifications"

(Didier-Werke AG) parent: VIAG AG (workforce: 318):
Training: Mainly in-house
Housing: Housing loans after five years of employment

Freudenberg & Co (workforce: 158): a/
Education: Bursary fund for all employees, financed by the parent company
Training: In-house
Housing: Housing fund

Fuchs Petrolub AG Oel + Chemie (workforce: 159): a/
Training: Courses for lift drivers
Education: Individual financial support to employees to improve their educational background

Henkel KGaA (workforce: 458): a/
"Fulfils all standards recommended by the EEC Code of Conduct, [but] the reports are not being published"

August Läpple GmbH & CoKG (workforce: 1,138):
Training: 627 participants (62 per cent black)
Education: Assistance scheme, 54 participants (61 per cent black)
Housing: Loan scheme

Germany (continued)

Siemens AG (workforce: 4,115):
"Affirmative action programmes have been introduced to upgrade black employees into management positions, for which purpose R 4,000,000 have been spent
Training: R 10,900,000 for 3,576 employees (34 per cent non-white)
Education: R 87,000 for 90 study grants for employees; R 250,000 for bursaries for children of employees
Housing: 2 per cent-interest loan scheme for lower-income categories, 4 per cent-interest loan scheme for higher-income categories

VEBA AG (workforce: 288):
Education: R 65,000 for school uniforms for employees' children, bursaries
Housing: Employee house ownership scheme, housing fund

Volkswagen AG (workforce: 8,440): a/
Volkswagen Community Trust, which was established in "a joint effort by Volkswagen South Africa employees, resulting in savings of R 7,000,000 from the company's accumulated operating costs"
Training: 327 apprentices (50 per cent black), 53 trainees
Education: R 1,797,522 (71 per cent of Volkswagen Trust), including refunding of studies for 306 employees
Housing: Assistance to 425 employees, risk cover of R 2,200,000 in the last 3 years

Switzerland

F. Hoffmann-La Roche Ltd.:
Education: Literacy, primary, and secondary education for employees; East Rand Continuing Education Programme: bursaries for employees' families for secondary and tertiary education
Housing: "Financial assistance" for employees

Sandoz AG (workforce: 170):
Education: Literacy programme for illiterate employees (5 enrolled, 3 graduated)
Housing: Subsidy/surety for all employees

Gebrüder Sulzer AG (workforce: 550): a/
Education: Educational loans for employees' children "on a merit basis"
Training: In-house and external courses, apprentice training centre
Business Development: "Internal courses on 'With Justice For All' which is geared to develop our black staff on business techniques and practices"
Housing: Loans, as of 1 Jan. 1992, for 21 employees

United Kingdom of Great Britain and Northern Ireland

B.A.T. Industries PLC (workforce: 4,705):
Training: Various training programmes (1,173 enrolled, 46 in management/supervisory courses)
Education: Bursaries for all employees' children
Housing: Assistance scheme

Babcock International PLC (workforce: 4,224):
Training: Financial assistance, paid study leave
Education: Financial assistance for the education of employees
Housing: Suretyship for a bond equal to 100 per cent of the value of the property

Blue Circle Industries PLC (workforce: 4,482):
Education: Grants for all employees and their children
Housing: Guarantees and/or funds to all employees in accordance with the Company's housing assistance scheme

BM Group PLC (workforce: at least 284): a/
Training: On-the-job and outside courses where appropriate
Housing: Assistance scheme

The Boots Company PLC (workforce: 125): a/
Training: Self-development programmes at shop floor levels, supervisory skills training programme
Education: Education scheme for children of all employees
Housing: Guarantee for house loans for black African employees to a maximum of R 9,000 each

BPB Industries Ltd. (workforce: 1,057):
Training: Training centres for the purpose of developing and upgrading less educated employees, and external courses
Housing: Assistance scheme

The British Petroleum Company PLC (total workforce: 2,983): (including Shell and British Petroleum South Africa Petroleum Refineries [Pty] Ltd., workforce: 1,034)
Training: Various training schemes
Education: Grants of R 200 (primary)/R 400 (secondary) per child, and up to four schoolgoing children, to all employees to assist with the cost of their children's school books, uniforms and general costs of education; interest-free loans for tertiary education; R 4,500 per annum bursaries for university studies of employees' children
Housing: Low-interest, company-subsidized mortgage bonds

United Kingdom (continued)

Cadbury Schweppes PLC (workforce: 4,060):
Training: Various programmes
Education: Evening classes for employees and other programmes (99 enrolled); tuition refund, total amount reimbursed per annum: R 29,800; education bursaries for employee's children: R 216,150
Housing: R 1,641,863 as total amount of housing loans

Chloride Group PLC (workforce: 1,228):
Training: Grants for "approved study courses" for any employee
Education: Children's programme: "How a business operates", and AIDS programmes
Housing: Loans with "subsidized interest rates"

Croda International PLC (workforce: 37):
Training: Few training schemes
Health: Medical health scheme is compulsory only for "male European staff members"
"The company is compelled by law to supply separate ablution blocks, restrooms etc., for different race groups"

Delta PLC (workforce: 3,112):
Training: Mainly on-the-job training, financial assistance, bursaries and study leave
Education: Bursaries and other financial assistance for employees' children and relatives; group education assistance scheme
Housing: 100 per cent bond for the purchase of a home for lower income groups

E.R.F. (Holdings) PLC (workforce: 162):
Training: On-the-job
Housing: Housing purchase deposit; loan after more than five years' employment

J.H. Fenner PLC (workforce: 162): "Provides education, health care, business training and a secure work environment for all employees"

General Accident Fire and Life Assurance Corporation PLC (workforce: 509):
Training: Mostly in-house; educational assistance programme in which 41 per cent of the participants were non-white
Housing: Loans "on favourable terms" for house purchase

Grand Metropolitan PLC (workforce: at least 1,762): a/
Training: Technical management courses for employees
Education: Bursaries for employees and their children (60 currently enrolled); literacy training for employees (40 adults) and their children (20 enrolled currently)
Housing: Suretyship programme

United Kingdom (continued)

Guinness PLC (workforce: at least 9): a/
Training: Programmes in computer skills, shipping, driving
Education: Approved secondary and tertiary studies
Housing: Subsidies for employees with 2 years' service

Hickson International PLC (workforce: 262): a/
Training: At present 53 employees are enrolled in different courses

Imperial Chemical Industries PLC (workforce: 25,964):
Training: Internal and external training programmes including a career development programme (so far 19 black employees have participated); "74 per cent of the black employees are now in supervisory, skilled, semi-skilled or technical jobs"; participation in the Joint Management Development Programme
Education: Bursaries to all children of its lower paid employees who attend a university or other form of tertiary education (at present 143 black children)
Housing: Interest-free loans, building society mortgages on "advantageous terms"

International Computers Ltd. (workforce: 825):
Training: Various programmes
Education: Financial assistance to employees in the lower-income bracket for school fees etc. for dependants (1991: 47)
Housing: Loans for 10 non-white employees

Johnson Matthey PLC (workforce: 161):
Training: On-the-job technical training; company supports work-related studies (time off with pay and payment of course fees)
Education: Quality education scheme for all staff members
Housing: Subsidy scheme since 1 December 1991

Lonrho PLC (workforce: at least 15,245): a/
Training: Paid training of shop stewards and front line stewards; training courses for 63 per cent of the black employees in the mining division
Education: Support of black employees on extra-curricular education programmes
Housing: Food, accommodation and transportation for migrant workers in the mining sector free of charge (costs of R 30,000), assistance to the workers in the industrial sector

Low & Bonar PLC (workforce: 397):
Training: In-house, literacy classes during leisure time

Marley PLC (workforce: 1,676):
Training: Financial assistance and study leave
Education: Financial assistance and study leave
Housing: Loans

United Kingdom (continued)

McKechnie PLC (workforce: at least 2,033): a/
Training: Various training courses
Education: Grants for employees' children for advanced studies at universities, teachers training colleges and Technikons
Housing: Cobra group housing scheme for all employees

Pearson PLC (workforce: 305):
Board decision to pursue a policy of affirmative action
Training: Training schemes for black staff within the publishing division at editorial and higher levels; sponsorship of appropriate external courses, internal training
Housing: Interest-free loans for lower paid employees

Powell Duffryn PLC (workforce: 92):
Training: A black advancement programme is currently operating, English and basic mathematics courses during working hours are paid for by the company
Education: The company has allotted "a sum of money" to pay for black employees' children's school fees and books
Housing: Personal loans for employees at subsidized rates

Reckitt & Colman PLC (workforce: 1,848):
Training: At all levels to meet identified needs
Education: Bursaries to children of employees
Housing: Low-interest-rate loans

Rolls-Royce PLC (workforce: 5,355):
Training/Education: Internal and external training schemes with "emphasis on black upgrading and training"; bursary scheme/apprenticeship schemes; "the first officially recognized training establishment for primary and secondary education for adults by an industrial company in South Africa has been established by Northern Engineering Industries PLC [more than 50 per cent equity-interest held by Rolls Royce PLC Africa]"
Housing: Finance for housing; partly free accommodation

Shell International Petroleum Company Ltd. (workforce: 2,329) (including all subsidiaries):
Affirmative action "to bring all employees on equally competitive basis"
Training: Formal training in technical, managerial and supervisory skills for black employees; on-the-job training programmes, fully paid study courses; black employees with managerial potential are placed in development positions in other countries
Education: Financial assistance to employees; school allowance scheme for school-going dependants; loans of up to 100 per cent for the tertiary education of employees' children, with half refund on proof of successful completion
Housing: Low-interest loans after two years of employment, or a housing allowance of R 50 per month

United Kingdom (continued)

Siebe PLC (workforce: 753):
Training: In-house; expenses of further studies are paid
Housing: Loans have been granted to black employees for houses purchased

The 600 Group PLC (workforce: 221):
Training: In-house; member of the Continuing Education Programme for the Kempton Park area (educational opportunities on a cooperative basis); 53 artisans' apprentices
Education: Payment of course fees; "donations to further black education, particularly at university level"; general/specific academic and technical college for all employees up to bachelor's degree (25 currently enrolled)
Housing: Financial assistance to "approved black employees"; eligibility according to length of service

SmithKline Beecham PLC (workforce: 1,587): a/
Training: External and internal, sponsorship for black employees to pursue external training courses including primary and secondary qualifications
Education: "A number of bursaries each year" for employees' children to study at university
Housing: Low-interest loans

Sun Alliance Group PLC (workforce: 808):
Training: At present 42 internal bursaries (23 per cent non-white) and 5 external bursaries (40 per cent non-white)
Housing: Staff housing scheme

Tate & Lyle PLC (workforce: 82):
Training: Mostly in-house

Thorn EMI PLC (workforce: 777):
Training: Assistance is given to black employees for occupational training schemes
Health: AIDS education scheme
Housing: Loan scheme

Tomkins PLC (workforce: 1,822):
"Fringe benefits are medical aid scheme, bursary scheme, loan scheme, housing scheme"

Trafalgar House PLC (workforce: 4,973):
Training: Various training schemes; apprentices in the Employers Association Training Centres; "comprehensive training programme in mining division to facilitate the upgrading of skill levels of selected black Africans"

United Kingdom (continued)

UCB (Investments) Ltd. (workforce: 57):
Training: Encouragement to new skills training at company costs; training schemes for black African employees

Unilever PLC (workforce: 7,550):
Training/Education: Various training courses such as instrument technicians, electricians (30 black employees); chemical engineering diploma (30 black employees); management skills and responsibilities (for 140 black managers); bursary scheme for employees' children up to university level
Housing: Low-interest loans for lower-grades employees (total to black Africans: R 4,000,000); building society purchase facilities

Wellcome PLC (workforce: 245):
Training: "Affirmative action" programme and training schemes for the development of blacks, including supervisory and management training
Education: Assistance for staff's children and for staff themselves for self-improvement; continuing education programme for black staff
Housing: Loans; 50 per cent of staff have already received assistance

United States of America

Allergan Inc.:
18 per cent of payroll (including community development) is provided for the improvement of employment, education and housing for blacks, and other social and civil causes

Beckman Instruments Inc.:
"Intends to continue its current participation as a signatory company, and is in the process of taking actions which ... will assure another category I rating"

Bristol-Myers Squibb Company:
12 per cent of payroll (including community development) is spent on programmes such as
Training: R 262 291 (various programmes)
Education: R 1,563,210 (including community development programmes)
Housing: R 140,336

Bulab Holdings Inc. (workforce: 61):
Training/Education: Tuition refund plan for tertiary education for all employees and their dependants, three grants for R 5,010
Housing: R 13,705 for 8 loans

The Gillette Company (workforce: 85):
Education: Programmes for non-white employees

United States (continued)

Ingersoll-Rand Company (workforce: 466):
Training: R 77,500 for the development of non-white leadership

S. C. Johnson & Son Inc.:
"Social responsibility programmes resources ... are fully allocated to community outreach programmes in support of the Statement of Principles"

(Masonite Corporation) parent: International Paper Company:
Training: Skills and apprenticeship training (98 enrolled)
Education: Assistance to pre-primary, junior schools, high schools, universities (enrolled 5,677)

Minnesota Mining and Manufacturing Company (3M) (workforce: 852):
More than 10 per cent of its payroll is spent on education, community development and social justice

Monsanto Company:
Programmes in the field of job and career training, and education

Phelps Dodge Corporation:
Training: On-the-job and formal; at present, 25 are enrolled
Housing: Brick houses for employees and ex-employees

Premark International Inc. (workforce: 175):
12 per cent of its payroll goes to "voluntary social programmes such as educational programmes, scholarships, and housing loans for black employees etc."

Quaker Chemical Corporation (workforce: 5):
"Has for a number of years committed significant resources to supporting various educational and cultural programmes in South Africa ... such support continues at this time"

Union Camp Corporation (workforce: 130):
13.9 per cent of its payroll (including community development programmes) to
Training: R 19,492 on various programmes
Education: R 184,079, mainly for non-employees
Housing: R 46,493

Union Carbide Corporation:
Housing: Loans to purchase or improve houses

Upjohn Company (workforce: 153):
Housing: Assistance scheme

## Notes

a/ Workforce figure is from Investor Responsibility Research Center, International Business in South Africa (Washington, D.C., 1991).

If education assistance is provided by a company, it is usually granted as a loan that does not have to be repaid upon proof of successful completion of the study courses.

All training and educational assistance is usually granted "on a merit basis without any consideration of race or sex". Any affirmative action programme is identified explicitly in the list.

Workforce figures indicate the total amount of employees in South Africa unless otherwise stated.

Almost all reporting companies provide some type of medical aid scheme for their employees.

List 4. Companies engaged in social responsibility programmes benefiting the entire population or specified local communities

France

Total Compagnie Française de Pétroles SA (workforce: 1,123):
R 100,000 to the Small Business Development Corporation
R 25,000 to the Uptrail-Trust
Contributions to the Urban and Rural Foundations, African Chambers of Commerce, National African Federated Chamber of Commerce (NAFCOC), and the Black Management Forum
Donations to schools, universities, and Technikons

Germany

Bayerische Motoren Werke AG (workforce: 2,755):
R 85,000 for a social responsibility programme, including scholarships, support of schools and an advanced training project for teachers and students with the University of South Africa

Robert Bosch GmbH (workforce at least: 1,000 ): a/
Sponsorship of the Urban Foundation, the South African Foundation, and the Small Business Development Corporation

Degussa AG (workforce: 3,713): a/
Two grants for students

(Didier-Werke AG) parent VIAG AG (workforce: 318):
R 7,000 for the Urban Foundation

Freudenberg & Co (workforce: 158): a/
"Donations to recognized organizations (community programmes, schools and welfare organizations) within our budget limitations on an ad hoc basis"

Henkel KGaA (workforce: 458): a/
Contributions to the Commercial Advancement Training Scheme (C.A.T.S.)
Support of black teachers and pupils

August Läpple GmbH & CoKG (workforce: 1,138):
Donations to four universities, the Urban Foundation, and Operation Hunger

Siemens AG (workforce: 4,115):
R 120,000 for training of black South Africans with the German Carl Duisberg Gesellschaft
R 150,000 for the Urban Foundation, the Small Business Development Corporation (SBDC) and the National African Federated Chamber of Commerce (NAFCOC)

Germany (continued)

VEBA AG (workforce: 288):
R 12,500 for adopted senior schools for non-whites
R 17,700 for READ (Read-Educate-Develop)
University bursaries (more than 30 since 1988)
Support of the Urban Foundation

Volkswagen AG (workforce: 8,440): a/
Volkswagen Community Trust which was established in "a joint effort by VW SA employees resulting in savings of R 7 million from the company's operating costs being accumulated."
Business development: R 620,880
Others: R 102,831

Switzerland

F. Hoffmann-La Roche Ltd.:
Education: Language proficiency courses, adult education
Health: Medicine safety and anti-drug abuse counselling for the community

Sandoz AG (workforce: 170):
Primary health care centre for a black township

United Kingdom of Great Britain and Northern Ireland

B.A.T. Industries PLC (workforce: 4,703):
R 135,000 for community support projects
"Various other donations"
Financial assistance to the Small Business Advisory Bureau and the Small Business Development Corporation

Blue Circle Industries PLC (workforce: 4,482)
"Substantial grants and donations" to the Urban Foundation and two other organizations

BM Group PLC (workforce: 284): a/
Annual donation to the Urban Foundation

The Boots Company PLC (workforce: 125):
"Frequently donates large sums of money for the advancement of black education"

United Kingdom (continued)

The British Petroleum Company PLC (workforce: 2,983)
(including Shell and British Petroleum South Africa Petroleum Refineries [Pty] Ltd. (workforce: 1,034):
Altogether 60 organizations supported:
BP Education Trust: Bursaries to several thousand scholars and students for school, university, and college education; programmes for black teachers
Business development: Support of various organizations such as the Kwazulu Training Trust, the Urban Foundation, the Small Business Development Corporation, and the National African Chamber of Commerce
Community assistance: Initiation and assistance in the establishment of a "wide variety of self-help projects in urban areas, programmes to assist the rural communities of the 'homelands'"
Ecological programmes

Cadbury Schweppes PLC (workforce: 4,060):
Donations to Urban Foundation, Vuziswe Trust (R 35,000), etc.
Contributions to Small Business Development Corporation

Chloride Group PLC (workforce: 1,228):
Donations to READ (Read-Educate-Develop), the Urban Foundation, Operation Hunger, etc.

Delta PLC (workforce: 3,112):
Donations to Urban Foundation, Operation Hunger, Mangosuthu Technikon (training of black technical students), etc.

General Accident Fire and Life Assurance Corporation PLC (workforce: 509):
Contributions to Urban Foundation, the South African Institute of Race Relations, the Soweto Home Owners' Development Fund, the Small Businessmen's Corporation, and the Black Management Forum

Grand Metropolitan PLC (workforce: at least 1,762): a/
Programmes to develop business skills for black shopkeepers/entrepreneurs

Imperial Chemical Industries PLC (workforce: 25,964):
Educational Trust Fund: Financial support to non-white scholars and university students; "annual donations" to universities and to READ (Read-Educate-Develop), to the New Era Schools Trust, and to primary schools
Donations to "a large number of organizations and institutions working for the black community", such as the Urban Foundation, the South African Institute of Race Relations etc. The company plans an "independent community development trust"
Shareholder of the Small Business Development Corporation

United Kingdom (continued)

International Computers Ltd. (workforce: 825):
Donations to 13 organizations such as the South African Institute of Race Relations, READ etc.

Johnson Matthey PLC (workforce: 161):
Adult education and literacy programme for local residents
Sponsoring of the Community Centre at Katlehong Township

London International Group PLC (workforce: 4): a/
Sponsoring of a township AIDS project, Body Positive, one schoolteacher's thesis on AIDS education; supply of free condoms for AIDS education
Bursaries to six black nurses to help complete their training

Lonrho PLC (workforce at least: 15,245): a/
Education: Financial and other material assistance to schools in close proximity to the mine; donations to upgrade teachers in black schools; bursaries for the education of disadvantaged people
Promotion of black business development, extending to financial planning and advice

Low & Bonar PLC (workforce: 397):
One subsidiary participates in programmes and projects organized by Rotary International

Marley PLC (workforce: 1,676):
"Assistance to recognized organizations"

McKechnie PLC (workforce: at least 2,033): a/
Various business development programmes (Management Development, Purchasing Management, "6M" Programme)

Pearson PLC (workforce: 305):
"Regular donations to charitable and other institutions"

Reckitt & Colman PLC (workforce: 1,848):
R 632,000 for eight community-development organizations (the Urban Foundation, the Grass Roots Educare Trust, the Valley Trust, etc.)
Subscribes to the Small Business Development Corporation

Shell International Petroleum Company Ltd. (workforce: 2,329) (including all subsidiaries):
Approximately R 2 million to support black-owned businesses, in addition to encouragement and direct participation

Siebe PLC (workforce: 753):
Annual donation to the Urban Foundation

United Kingdom (continued)

The 600 Group PLC (workforce: 221):
Collaboration with the Small Business Development Board to provide equipment and training
Grants to the Urban Foundation; "Company does give consideration wherever possible and practical to supporting projects aimed at improving the quality of life in black communities"

SmithKline Beecham PLC (workforce: 1,587): a/
Support for clinics, universities, the Urban Foundation, etc.
Support of the National African Federated Chambers of Commerce

Sun Alliance Group PLC (workforce: 808):
Is a "fairly large shareholder" in the Small Business Development Corporation
Makes "substantial donations" to the Get Ahead Foundation and the Urban Foundation
Supports five other organizations and various universities

Tate & Lyle PLC (workforce: 82):
Makes "regular donations" to universities, community chest (all citizens) and to the African Kwamashu Water Scheme

Thorn EMI PLC (workforce: 777):
5 per cent of total payroll to the establishment of a social commitment programme, including an AIDS programme
R 3,500 to the Urban Foundation

Unilever PLC (workforce: 7,550):
Education: Sponsoring of Mangosuthu Technikon; assistance in upgrading teachers
Community development: Support of organizations such as READ, two universities, community outreach programmes
AIDS prevention and awareness programmes

Wellcome PLC (workforce: 245):
"The company's Business Basics and Free Enterprise Programme provides the unemployed sections of the population with practical training in how to set up and run small businesses"

United States of America

Allergan Inc.:
Devotes 18 per cent of its payroll (including benefits for employees) to the improvement of employment, education and housing for blacks, and other social and civil causes

United States (continued)

Bristol-Myers Squibb Company:
12 per cent of its payroll (including benefits for employees) for social responsibility programmes such as:
R 1,563,210 for education, e.g. support of the "Edutrain", which provides young blacks with learning experience while travelling on a train
R 151,908 for business development
R 438,890 in different areas, including political right activities

Bulab Holdings Inc. (workforce: 61):
R 15,000 for an adopted school (R 10,000 to MASMOVE in 1990)

The Gillette Company (workforce: 85):
Scholarships for black university students; donations to schools
Local community economic development projects

Ingersoll-Rand Company (workforce: 466):
R 196,000 for education of non-employees
R 23,000 for support of non-white enterprises
R 188,500 for different projects such as the uplifting of rural communities

S. C. Johnson & Son Inc.:
"Social responsibility resources for use in South Africa are fully allocated to community outreach programmes"

(Masonite Corporation) parent: International Paper Company:
Business development programmes; village schemes; clinics

Minnesota Mining and Manufacturing Company (3M) (workforce: 852):
More than 10 per cent of its payroll (including benefits for employees) for social responsibility programmes, such as:
R 1,845,036 for education, mainly for adopted schools
R 1,800,000 for community development programmes

Monsanto Company:
"Ambitious social responsibility programmes to assist the black community with education, job and career, business development, agricultural training, health care and legal assistance"

Phelps Dodge Corporation:
"Extensive regional rural development programme for schools"
Education programmes, primary to university
Donations to 45 different organizations, including READ and the Urban Foundation

Premark International Inc. (workforce: 175):
Has adopted school in a black township near the plant

United States (continued)

Quaker Chemical Corporation (workforce: 5):
"Has for a number of years committed significant resources to supporting various educational and cultural programmes in South Africa ... such support continues at this time"

Union Camp Corporation (workforce: 130):
13.9 per cent of its payroll (including benefits for employees) for social responsibility programmes such as:
R 184,079 for education, mainly bursaries for non-employees
R 27,791 for business development
R 230,837 in different areas such as political rights activities

Union Carbide Corporation:
Established trust funds with dividends from South African operations
Education: Bursaries for 104 black university students at eight mixed-race universities and teacher training colleges; scholarships for music students
Grants to children's organizations

Upjohn Company (workforce: 153):
Supports programmes in public and private schools
Has assisted in the establishment of two clinics

## Notes

a/ Workforce figure is from Investor Responsibility Research Centre, International Business in South Africa (Washington, D.C., 1991).

## Annex

The following companies also replied:

Australia:

Goodman Fielder Wattie Ltd.
TNT Ltd.

Belgium:

UCB SA

France:

Faiveley Enterprises SA

Germany:

Friedrich Krupp AG

Switzerland:

Asea Brown Boveri Ltd.
Ciba-Geigy AG
Danzas AG
Endress + Hauser (International) Holding AG

United Kingdom:

Courtaulds PLC
Greig Fester Group Ltd.
Haden MacLellan Holdings PLC
Hawker Siddeley Group PLC
Suter PLC
TSB Group PLC
Barry Wehmiller International PLC
Williams Holdings PLC

United States of America:

Johnson & Johnson Co.

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